



Global Member Care Network (GMCN) September 2013

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This month's Sponsor - Crosswired.net



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Who is this for?

Christians and Christian non-profit organizations who are involved in cross-cultural work at these levels:

- Exploring - consider involvement in missions
- Preparing - intentional specific preparation begins for cross-cultural work
- Going – those entering into or already in a new context of cross-cultural work
- Sending - Missionaries do not just go overseas: God's people send them.
- Receiving – welcome those of other cultures
- Praying - vital activity to growing God's church

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Communities of practice

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Unique solution

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In Partnership with: Khalibre, Link Care Center, OMF International

This Month's Sponsor - Core Coaching Skills Certificate Program



Core Coaching Skills Certificate Program Creative Results Management, a ministry of CRM

Coaching is an ongoing intentional conversation that empowers a person or group to fully live out God's calling. Through active listening, powerful questions, and meaningful action steps coaches help people solve problems, reach goals, and grow. Geography doesn't matter. Coaching works as well via Skype as it does in person!

Building on Dr. Keith E. Webb's book, *The COACH Model for Christian Leaders*, they offer a coaching training program that is approved by the International Coach Federation (ICF). The Core Coaching Skills Certificate Program is five days in person, followed by six 2-hour teleclasses every two weeks. By the end of the program you will be at a professional coaching standard, ready to more effectively engage those you serve.

Join the nearly 1000 ministry leaders who have taken the Core Coaching Skills Certificate Program. Programs will be held in Seattle, Atlanta, Barcelona, Singapore and Auckland. You can save \$250 by registering early. See www.CreativeResultsManagement.com for details.

Editorial: Grieving as a Spiritual Discipline

Editorial by Karen Carr, Clinical Director, MMCT (www.mmct.org)

So, how does grieving relate to spiritual discipline? Henri Nouwen says, "...in the spiritual life, the word discipline means the effort to create some space in which God can act." Richard Foster describes spiritual disciplines as exercises that place you before God so that He can transform you. Understood this way, spiritual disciplines are those practices that draw us into a deeper intimacy with God.

In the years that I've lived in Africa, grief has been a familiar, but hardly welcome experience. As member care providers, we often experience or hear stories of painful loss. The timing, expression, and experience of grief is so individualized and culturally defined, that our attempts to comfort often seem hollow or superficial. And the way we comfort is certainly shaped by how we ourselves have grieved.

Recently I was counseling a missionary who had experienced terrible and multiple losses. She was so wounded that she vowed to not allow anyone to get close. She took her healing and recovery into her own hands and created a thick barrier to intimacy – from God, her husband, her friends, and strangers. She became increasingly hard, depressed, and withdrawn.

If we really think about it, this kind of self-protection (which we all use at one time or another) is a kind of idolatry. It's saying to God, "My way of getting through pain and protecting myself is better than yours." That's very tempting. But, if we begin to approach grief as a spiritual discipline, that would mean laying down our own protections and defenses and allowing God, the Triune God of intimacy, to lead us through the valley of suffering and tears. His way will mean I have to look my pain full in the face and sit with it, allowing Christ, the pain bearer, to be my Comforter. In this way, I share in the sufferings of Christ and am not afraid of or controlled by pain.

The spiritual discipline of grief is a holy, tender, surrender to the only One who can be trusted with our pain. Perhaps the next time we find ourselves in the merciless waves of grief, we can find the courage to surrender our self-protection, and experience the merciful, but not pain-free comfort that comes in deeper intimacy with Christ.

Next Global Member Care Conference in February 9-13, 2015

Many of you have asked about the next Global Member Care Conference: In less than 2 years time!

February 9-13, 2015, in Antalya, Turkey.

The focus will be to stimulate, serve and network member care initiatives in the Arab World, and if possible also Central Asia. After the great success of the 2012 Thailand conference, we now made reservations for 400 participants.

More will come...

Q&A - please help

MC in light of HR laws

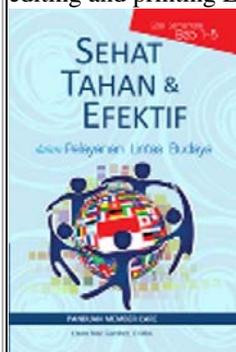
I am currently reviewing many aspects of our MC ministry in our org and am wondering if you have any resources, connections or direction to assist with MC in light of HR laws. This subject in general is very important but I am particularly interesting in how far is 'too far' in terms of personal life history questions for missionary candidates (or any staff at any time). Some HR laws may contradict some interview or applications questions and I am hoping to be better aware of them.

Can you help? globalmembercare@gmail.com

Report: MC consultation here in Indonesia

Member Care Consultation in Indonesia, May 9 – 11, 2013, in Jakarta, Indonesia.

Many months of intensive preparation with a fantastic team from our church in Jakarta, - contacting and informing leaders of agencies and churches, editing and printing Larrie Gardner's book which she had specifically



written for this occasion - were more than rewarded: beyond our wildest dreams, over 100 leaders, board members, and staff workers of 30 Indonesian sending agencies and of 17 different denominations came together. In small groups they shared experiences, discussed case studies and brainstormed how the concepts of member care – so far an unknown entity in Indonesia – can be applied in their circumstances. We were overwhelmed by the positive response of these brothers and sisters who are involved in reaching unreached peoples inside as well as outside of Indonesia. One of the mission leaders confessed, "I have sinned sending workers abroad without good preparation and forgetting them on the field." He and others have invited us to train and coach their agency in applying a

structure and ethos of member care. In addition, we are planning to hold another consultation and a level II training in 2014 with Larrie Gardner – here in Indonesia.



RESOURCES

Spanish - articulo en el portal

Lee este articulo en el portal de: www.eireneinternacional.org

Lee este articulo en el portal de: www.eireneinternacional.org y enterese de los cursos actualizados que se ofrece en el area de la consejeria pastorla y familiar

http://eireneinternacional.org/images/articulos/articulo_red_viva_64/articulo_red_viva_64.html

Dr. Carlos Pinto www.Eireneinternacional.org

MK/TCK

A Candle in the Darkness

The president of Compassion International tells his story of childhood abuse and deliverance in a West Africa boarding school.

<http://www.christianitytoday.com/ct/2010/may/9.23.html>

Book:Screams in the Desert

participate in one woman's cross-cultural journey

Screams in the Desert is an invitation to participate in one woman's cross-cultural journey and the lessons she learns along the way. Sue Eenigenburg's poignant and humorous accounts of life overseas provide insight into issues that many women encounter in the mission field. Join Sue for trips to the zoo, bouts of illness, landmine fields, miscommunications, and other everyday experiences of life in a foreign country. Providing women with examples to learn by, scripture to meditate on, and space to write about personal experiences, Screams in the Desert offers hope and humor to women working cross-culturally.

http://www.amazon.com/Screams-in-the-Desert-ebook/dp/B004N62LNQ/ref=sr_1_1?s=books&ie=UTF8&qid%1369765127&sr=1-1&keywords=screams+in+the+desert

Book: Expectations and Burnout

Women Surviving the Great Commission

Missionary women have high expectations when they respond to God's call; of themselves, their mission agencies, host cultures, churches, co-workers, and even of God. These expectations are often impossible to fulfill and can lead to mental and physical exhaustion. Eighty percent of missionary women feel they have come close to burnout, whether they were married or single, traditional or tent making, new or experienced. In "Expectations and Burnout: Women Surviving the Great Commission," Sue provides research and surveys from the field while Robynn lends her own personal experiences to demonstrate how burnout can happen and how God can bring life from ashes. Join them as they explore how to develop realistic expectations and yet maintain faith in our sovereign God who continues to accomplish the impossible.

http://www.amazon.com/Expectations-and-Burnout-ebook/dp/B00CIMQFRA/ref=sr_1_1?s=books&ie=UTF8&qid=1369765244&sr=1-1&keywords=expectations+and+burnout

Book: Longing for Community

Church, Ummah or Somewhere in Between?

Understanding the strength and unity of the ummah—the worldwide Muslim community—and its role in an individual's identity is essential in comprehending the struggles that Muslims undergo as they turn to faith in Jesus Christ. It has been a place of security, acceptance, protection, and identity; turning away from it entails great sacrifice. Where, then, will Muslims who choose to follow Jesus find their longing for community fulfilled: ummah, church, or somewhere in between?

http://www.amazon.com/Longing-for-Community-ebook/dp/B00DHX9GXO/ref=sr_1_1?s=digital-text&ie=UTF8&qid=1375208505&sr=1-1&keywords=longing+for+community

Preparation - If Only We'd Known (oscar.org.uk)**'Things we wish we'd known before going out on mission'**

- advice from the mission community! <http://www.oscar.org.uk/oscaractive/articles/various.htm>

Newsletter**Member Care & Counseling Resources (John Leverington)**

15 AUGUST 2013 http://www.globalmembercare.com/fileadmin/user_upload/15_August13MCCounselingResources.pdf

16 September 2013 www.globalmembercare.com/fileadmin/user_upload/16_SeptemberMCCounselingResources.pdf

Book review**New review of Sorrow and Blood**

reviewed by —Carlton Meredith Séminaire Biblique de Bruxelles

www.globalmembercare.com/fileadmin/user_upload/Meredith%20review%202007%2030%202013.doc

"Sorrow and Blood" has been nominated for 2013 Christian Book Award!!!

free handbook for Life and Service**What Missionaries Ought to Know... (Revised): Free Download—**

"What Missionaries Ought to Know....: A Handbook for Life and Service" has been revised and expanded so that the e-book now has 60 chapters in its 375 pages.

If you have an old edition with fewer than 60 chapters, you can download a copy of the new 2013 edition FREE.

The book is available to download free of charge as .doc, .pdf, or .zip files for your computer and as .mobi or .epub files for your Kindle or Nook. You can't beat the price.

Find it at... http://www.missionarycare.com/ebook.htm#ought_to_know

South Pacific Regional Member Care Newsletter**Title**

I have attached our second Sth Pacific Regional MC newsletter.

I am excited that we are now into serious planning for our first Regional MC Conference in 2014. !!!

http://www.globalmembercare.com/fileadmin/user_upload/Second%20Regional%20MC%20Newsletter.pdf

Re-Entry**Nine ways to help your kids re-enter America**

<http://www.babble.com/babble-voices/into-africa-kristy-carlson/9-ways-to-help-your-kids-re-enter-america/>

Newsletter**The Well - Chiangmai Thailand September 2013**

<http://us2.campaign-archive1.com/?u=93ed99d9b6c8479d135b01b96&id=26df770542&e=25f63328eb>

Africa Member Care Network - Newsletter

September 2013

<http://us2.campaign-archive1.com/?u=895d43ef69926eab7812e0395&id=31d452579b&e=a3dbaa64df>

GLOBAL MEMBER CARE EVENTS

New Zealand

Mission Member Care Gathering

Friday afternoon, 8 November

Helen MacNaughtan, a Kiwi missionary who led Member Care for MI Australia for some years will lead this. She now focuses on her role as the MC rep for the Sth Pacific region, and serves on the Global MC Network Board.

Venue: Vodafone Events Ctr. Conference Room 2

Great South Road, Manukau

Link: Find more info here on page 3 <http://www.missions.org.nz/images/august13.pdf>

New Zealand

Missionary Enrichment Retreat 2013

21-26 October - 2013

Crystal Springs, Matamata

Link: Find more info here on page 5 <http://www.missions.org.nz/images/august13.pdf>

Asia Member Care training program

The first class will be held in the Philippines June 8-14, 2014 in Manila.

Missions in Asia is blossoming as it is a major missions sending region of the world. Member Care is essential to enrich the life of the missionary for longevity of service.

To assist in getting these resources to Asia, Columbia International University will offer the Asia Member Care training program at Asian seminaries as a ministry to Asia.

For more information here:

www.globalmembercare.com/fileadmin/user_upload/Asia%20Mem%20Care%20Announcement.doc

Thailand, Chiangmai

Training in Healing Memories

September 26th, 9 am to 4 pm, at The Well

Are you working with Counseling or Member Care, and want to invite Jesus to work with you? During one day we will learn about and practice The Healing Timeline – a method which is based on the latest brain research and includes inviting Jesus to heal memories.

Suggested donation: 900 Baht, or what you can donate, including lunch

Facilitated by Ulrika Ernvik and Joyce Beckner.

Registration and information: ulrika@thewellcm.com

Thailand, Chiangmai

Giving Member Care in Many Ways, in All Phases, to All Ages

A Creative Toolkit for Member Care Givers

October 1-3 at The Well

Are you a counselor and/or Member Care Giver and want to develop methods to work with counseling, debriefing and Member Care that are suitable for all ages? This is an interactive and creative 3-days workshop where we learn and practice how to work with families, individuals and groups in fun ways.

Suggested donation: 2 500 Baht, including lunch but not accomodation and other meals

Facilitated by Ulrika Ernvik.

Registration and information ulrika@thewellcm.com
 Accommodation can be arranged close by to The Well.

Thailand, Chiangmai

How to work with Transition Preparation for High School Seniors

November 23 at The Well, 9 am to 4 pm

International Schools have a responsibility and an opportunity to prepare their students for moving on to college in another country. In this workshop you will learn interactive and creative ways to lead High School Seniors through the Transition process. You will receive a manual of 15 sessions that you can use when working with seniors in your school.

Suggested donation: 1 000 Baht, including lunch and booklet

Facilitated by Ulrika Ernvik

Registration and information ulrika@thewellcm.com

Izmir, Turkey

Member Care while Managing Crises Workshop (MCMC)

Mobile Member Care Team (www.mmct.org) will be offering a Member Care while Managing Crises Workshop (MCMC) in Izmir, Turkey from January 15-21, 2014. MCMC is a six-day workshop that will gather together interested leaders of serving organizations in Central Asia, Turkey, North Africa, and Middle East to share and learn about the strategic role they play in member care while managing crisis situations. MCMC is designed for people who are in a position of leadership such that they are called upon to make decisions that impact others when crises occur. They may be a Field Leader, a Personnel Director, Member Care Facilitator, or Team Leader.

Topics will include:

- normal response to a crisis
- stages of grief following loss or trauma
- theology of suffering and risk
- helpful policies, procedures and protocols
- confidentiality and communication
- assessment of vulnerable members
- leadership style in crisis
- the when, why and how's of crisis debriefings
- peer responder model for community care

For more details about how to register, write to the registrar at memcare@pobox.com.

Please include your name, role, and organization when you write.

Africa - Kenia

InterHealth in Kenya - Upcoming Trainings

InterHealth are setting up a new operation in Kenya. Whilst they are still looking for personnel and finalising services, an extensive training programme is already up and running. It's a great development for all those living and working in East Africa.

Healthy Organisations & Teams from the Top Down: 18th Sept

What impact does your leadership style have on health of teams?

Course Fees: £25

Cultivating Personal resilience: 23rd Sept*

Pro-actively manage stress and avoid burnout!

Course Fees: Band A - £55 Band B - £75 Band C - £115

[Read more >>](#)

Cultivating Organisational Resilience: 24-25th Sept*

Does your organisation add to the stress of working in the sector?

Course Fees: Band A - £80 Band B - £110 Band C - £170

Team Dynamics & Dealing with Conflict: 26-27th Sept*

Arguments, resentment, gossip – get to grips with what's really going on

Course Fees: Band A - £110 Band B - £150 Band C - £230

Trauma & Psychological First Aid: 30th Sept–1st Oct

When disaster strikes confidently support staff after overwhelming events

Course Fees: Band A - £110 Band B - £150 Band C - £230

Family Liaison in a Crisis: 2nd–3rd Oct

Abduction, serious illness ... be ready to work with distressed families

Course Fees: Band A - £110 Band B - £150 Band C - £230

[Book online today](#) or [download our booking form](#) to make your reservation.

*Resilience Week - multiple booking discounts apply

See more at:

<http://www.interhealth.org.uk/home/around-the-world/health-alerts/2013/august/19/an-update-on-interhealth-in-east-africa/>

Asia - Thailand

WELLSPRING RETREAT

Are you burned out? Contemplating a change? Feeling spiritually disconnected? Join us at the 2nd annual Wellspring Retreat, designed and led by the Well staff, for those engaged in cross-cultural ministry. Wellspring is a safe, supportive, peaceful place to rest, renew, share your journey in a small group and individually with a counselor, and re-connect with God. A children's program is also offered. Wellspring is held at Horizon Village and Resort, a luxurious accommodation situated in an expansive botanical garden several kilometers east of Chiang Mai. www.horizonvillage.net

Registration is limited to 20 adults and 20 children so registrar early!

Dates: Begins Sunday, Nov. 10, 2012 with dinner at 6:00 p.m.

Ends Saturday, Nov. 16, 2012 with lunch

Cost: 10,500 Thai Baht per person (double occupancy)

15,000 Thai Baht per person (single occupancy)

7,500 Thai Baht per child

Where: Horizon Village and Resort www.horizonvillage.net

More Info: nancy@thewellcm.com

Registration: well@thewellcm.com

Registration deadline: October 21, 2013

Santa Cruz Bolivia

Debriefing and Renewal, September 26-28, 2013

find all info in attached jpg file

www.globalmembercare.com/fileadmin/user_upload/CuidadoPastoralBoliviasept2013.jpg

Debriefing and Renewal Training in Cochabamba Bolivia (September 26-28)

Debriefing and Renewal Training in San Jose, Costa Rica (October 14-18)

European Member Care Consultation - Germany

EMCC9 - Investing in People

Greetings to you from European Member Care! I am writing to let you know that registration for the next European Member Care Consultation is now open. Please go to www.membercareeurope.com where you will find application forms.

I do hope you will be able to join us again at Schonblick, Germany from 23-27 March 2014.

As you will see from the website taking Jesus as our model is the theme of EMCC9 - Investing in People will look at issues surrounding discipleship, calling and selection, equipping and empowering for service, preparing for suffering, and working with the broken and the fallen. We will also be tackling issues such as counselling from an Asian perspective, delivering MC via the

internet, doing MC in difficult places, building safeguards against internet pornography, and helping short-term teams. For the first time, participants at EMCC9 will include those working in Human Resources. Attendance at EMCC9 will provide you with the opportunity to qualify for CE credits.

The Global Member Care Network is an independent network of volunteers. Please consider donating to this important network, to keep the running costs covered. We do this, because we believe in it. This Newsletter is a free service and was created to share and connect member care resources around the world. It goes out in the middle of each month. News and resources need to be posted on our website blog, or send to office@globalmembercare.com.

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