



## Global Member Care Network (GMCN) January 2016

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### This month's Sponsor - [Entrust](#)

#### Multipling Leaders for Multipling Churches



A crucial part of member care is equipping leaders in the church with resources to strengthen their ministry effectiveness. All too often, cross-cultural workers and even experienced local church members find themselves struggling when it comes to effectively shepherding small groups, providing biblical counsel, leading Bible studies and organizing specific ministries within the church.

Entrust offers four core [leadership modules](#) designed to address those practical ministry areas. The modules, which build upon each other, are entitled [Facilitating Relational Learning](#), [Developing a Discerning Heart](#), [Discovery Bible Study](#) and [Women Serving Women](#).

Entrust partners with Christian organizations worldwide to equip women in ministry through small group trainings. In 2016, Entrust's Women-to-Women Ministry Training offers training modules in [Switzerland](#), Colorado, Maryland, Texas and Thailand.

You are invited to join a community of women experiencing the scriptures at a Bible-college level, to gain practical training and to build lifetime memories and friendships at one of our beautiful training settings. Let us know how we can serve you!

## This month's Sponsor - [Barnabas Zentrum](#)

ministering to those who minister  
Counseling retreats for Debrief/Re-Entry/Transitions



**Barnabas Zentrum has counseling retreats for Debrief/Re-Entry/Transitions along with other retreats for intense counseling and spiritual renewal.**

Barnabas Zentrum is specially designed to strengthen the lives of Christian workers who are serving in Europe, Africa, Asia, the Middle East, and North Central and South America. It serves as an interdenominational personal and marital retreat center for missionaries, pastors and others in church and para church staff positions. Below are the dates for the spring retreats in Europe and USA. Please check out our web site for further information at: [www.barnabaszentrum.com](http://www.barnabaszentrum.com)

### **Retreats in USA** Grand Junction, CO

Jan 17, 2016 - Jan 29, 2016 Singles/Couples Retreat

Feb 7, 2016 - Feb 13, 2016 Debrief/Transition Retreat

Feb 21, 2016 - Mar 4, 2016 Singles/Couples Retreat

Mar 13, 2016 - Mar 19, 2016 Debrief/Transition Retreat

Mar 27, 2016 - Apr 8, 2016 Singles/Couples Retreat

### **Retreats in Europe**

Jan 21, 2016 - Jan 30, 2016 Singles Retreat **Macedonia - Full**

Feb 07, 2016 - Feb 19, 2016 Singles/Couples Retreat **Samobor, Croatia**

Apr 17, 2016 - Apr 29, 2016 Singles/Couples Retreat **Samobor, Croatia**

May 29, 2016 - Jun 9, 2016 Family Retreat **Millstatt, Austria**

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## Editorial: member care and deeper roots

Many years ago, before I started working in member care, I worked as a gardener. I learned all about plants, how to nurture and care for them, know the right place to plant them, and how to protect them from harm and help them thrive. Careful preparation and nurturing led my plants to thrive and I designed and built beautiful gardens.

Since leaving that behind and working instead with mission workers, I have come to the conclusion that mission workers are rather similar to the plants. They need careful preparation. They need to be put in the right location for them to thrive. They need protection and support – and occasional pruning so that they can produce more fruit!

One mistake that uninformed gardeners can make when growing trees is to stake them too firmly. Aware of the possibility that strong winds might blow an immature tree over, gardeners can be tempted to tie their trees up so tightly that they can't even move. Which leads to a problem: the trees never need to develop sturdy roots. So they grow up vulnerable, and not even the stakes can stop them blowing over.

A better technique is to stake them loosely – firm enough so that they can't blow over but loosely enough to allow

them to wobble in the wind. The tree's response is to send its roots deeper to stabilise itself. Which results in a stronger, more resilient tree, able to weather storms and find water in times of drought. It endures for decades, growing large, providing food and shelter for others, and sustaining the environment.

This, to me, is the essence of member care. Not wrapping people up in cotton wool and protecting them from every potential hazard. That only creates vulnerable mission workers. The strong mission workers are those who have endured some hardships and setbacks, been supported and encouraged in the midst of this experience, learned some lessons and carried on.

written by Tim Herbert (UK)

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## GLOBAL MAP

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### Korean Member Care Resources

#### **All Nations Mission Cente**

serving missionaries from Korea <http://www.anmcusa.org/>

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### Democratic Republic of Congo

#### **Member Care contact**

Just a few words to let you know that there is a Member Care Network operating in the Democratic Republic of Congo. Otherwise we'd pleading for connection and links in all the areas GMCN would be involved in .

Bertin N.Mwanya (Pastor) , El Shaddai Christian Church , Co-ordinator , MANI / DRC

E-mail: [bmwanya@gmail.com](mailto:bmwanya@gmail.com)

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### Hong Kong

#### **Hub and Spokes counseling center**

Our team has GROWN! We are so please to introduce our new associates: Mr. Moses Ip, Dr. Phyllis Tung, Mrs. Esther Chung, and Ms. Stephanie Isom. They will be serving you with the rest of us including: Ms. Sylvie Choi, Mr. Ryan Chiu, Mrs. Cynthia Aufrance, Mrs. Eufemia Lui and Dr. Gerald Lui. Each of our counselors are available for both individual appointments and group work. They are also able to provide educational and professional training seminars and workshops.

<http://www.hubnspokesltd.com/home/en/home>

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## RESOURCES

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### Honor and Shame

#### **10 Free Resources**

HonorShame.com released several free resources in 2015, all towards the aim of "mainstreaming a biblical missiology for honor-shame contexts." <http://honorshame.com/honorshame-resources/>

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### The Well Member Care Center - Chiangmai Thailand

#### **January 2016 newsletter**

<http://us2.campaign-archive1.com/?u=93ed99d9b6c8479d135b01b96&id=6a8aa1ab10&e=25f63328eb>

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## **Africa Member Care Network**

### **Newsletter December 2015**

<http://us2.campaign-archive1.com/?u=895d43ef69926eab7812e0395&id=f126e622df&e=a3dbaa64df>

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### **Coping with Crisis Focus: Migration**

#### **Red Cross - psychosocial centre**

<http://pscentre.org/wp-content/uploads/Coping-2-2015-EN-WEB.pdf>

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### **For Your Korean Colleagues.....: Free Downloads—**

#### **Member Care brochures from the "What Missionaries Ought to Know...." series**

are available from the All Nations Mission Center where 58 of the brochures are available in Korean as free downloads in pdf.

If you are on a multicultural team or know other Korean missionaries, please send them this link.

They can't beat the price.

Find the brochures at... <http://www.anmcusa.org/> (click on "What Missionaries Ought to Know..." under "Brochure")

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### **helping children with trauma**

#### **free workbook resource**

Here is a free workbook resource I just learned about for helping children with trauma (Trauma Focused CBT). I thought it might be helpful for someone.

This workbook has been developed for use with children ages six to fourteen who have experienced one or more traumatic events.

<http://www.episcenter.psu.edu/sites/default/files/ebp/Your-Very-Own-TF-CBT-Workbook-Final.pdf>

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## **GLOBAL MEMBER CARE EVENTS**

### **European Member Care Consultation - EMCC 10** **GERMANY 14-18 MARCH 2016**

#### **Going and Growing - Mission and Member Care** **Bookings now open!**

This is the subject of the 10th European Member Care Consultation which will examine the role of member care in helping those who go not merely to survive but thrive. Peter Nicholl, our Bible teacher, will be bringing us daily studies from the life of Moses to demonstrate different aspects of member care in action.

Other speakers include Inger Bang Carlsen, Ulrike Ernvik, Sarah Lanier and Harry Hoffman. Five workshop streams will tackle different topics including for the first time an introductory *Foundations of Member Care* by Marion Knell which will be an effective entry point for new member care workers. Other streams are *Relationships*, *Going and Growing through Hard Times*, *Growing Towards Maturity in Relationships*, and *Trends in Mission*.

EMCC 10 will be held once again in Schönblick, Germany from 14th to 18th March 2016. Please put the date in your diaries now! For more information please click [here](#).

website: [www.membercareeurope.com](http://www.membercareeurope.com)

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### **Singapore**

#### **SHARPENING YOUR INTERPERSONAL SKILLS**

SYIS is designed to help Christian workers hone their interpersonal skills, thereby enabling them to work more effectively together in community and on the field.

W HEN : 22 – 27 May 2016



find more info here:

[http://www.globalmembercare.com/fileadmin/user\\_upload/2016/SYIS2016BrochureSingapore.pdf](http://www.globalmembercare.com/fileadmin/user_upload/2016/SYIS2016BrochureSingapore.pdf)

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### **Coaching Mastery Certificate Program & Coaching Workshops**, (div locations)

#### **Coaching Mastery Certificate Program in Barcelona November 2016**

**Dates:** Nov 14-18, in person in Barcelona

The COACHING MASTERY CERTIFICATE PROGRAM is made up of a 5-day in-person workshop, followed by optional 6 two-hour telephone classes, peer group calls, and individual mentor-coaching with an instructor. At the end of 6 months or so, you will have completed all the ICF's requirements for the Associate Certified Coach credential. Keith Webb is the lead instructor.

**Training Organization: Creative Results Management, Contact:**

<http://creativeresultsmanagement.com/mastery>

#### **Coaching Workshop for Christian Leaders - February through May 2016**

February 1 - 3 with Sean Callaghan, ACC in Kandern, Germany

February 1-5 with James Huculak , ACC in Quezon City, Philippines

March 13-16 with Katie in Lyon, France

April 14 - 16 with Sean Callaghan, ACC in Kandern, Germany

April 20-22 with James Huculak in Quezon City, Philippines

May 11 - 13 with Sean Callaghan in Harrogate, United Kingdom

June 21-23, 2016 with Felix Ortiz in Nairobi, Kenya

July 14-16 with Sean Callaghan in Nairobi, Kenya

A 3-day intensive coaching workshop based on the book, *The COACH Model for Christian Leaders*. This workshop is for those experienced as well as those who are not-so-experienced in coaching skills. Upgrade to receive 21 International Coach Federation-approved training hours, plus bonus material to help you take your coaching to a professional level!

**Training Organization: Creative Results Management , Contact:**

<http://creativeresultsmanagement.com/workshop>

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### **Malaysia, Asia**

#### **Asia Member Care Degree Program**

The next one-week intensive class "Organizational Member Care" is in Malaysia May 8-14, 2016. Taught by Dr. Laura Mae Gardner with guest speakers Dr. David Tai Woong Lee (from South Korea), Swee Gim Cheong (Malaysia) and Pramila Rajandran (India). This course will examine the ethos and operational structure of a mission organization from the perspective of a care-giver. Emphasis will be given to procedures, personnel practices, policy creation and the role of the care-giver in the organization.

It is possible to attend the course as a seminar or for academic study.

Columbia International University

For more information contact: [shaila.toriy@mailbox.ciu.edu](mailto:shaila.toriy@mailbox.ciu.edu)

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### **Restenäs, Sweden / North Carolina, USA**

#### **Advanced Counseling Training Series (ACTS)**

There is still space available for the Advanced Counseling Training Series (ACTS) seminars that will be offered for 2016, (see below, as well as attached flyers, for locations and prices). But these seminars tend to fill up quickly during the 2 or 3 months prior to their scheduled commencement.

Due to our commitment to personalized hands-on training and skill acquisition, the number of participants that we accept for each seminar will be VERY LIMITED. Therefore, if you are committed to participate and want us to save you a place, request an application as soon as possible (see below).

The tools we use in our work or ministry are only as effective as our level of understanding and skill, and this seminar series offers you the opportunity to enhance your level of understanding and skill proficiency, and become an effective instrument in the Master's hands.

Who should consider our two-week intensive seminars?

- Those who have the passion and calling to help others heal, grow, and attain the victory and spiritual freedom found only in Christ
- Those who want to be equipped with the tools, skills and understanding to do so—regardless of educational background, previous training or experience, and regardless of the particular populations or cultures they serve.

Whether your present mission is counseling, member care, debriefing, working with grief and loss, or working with the victims of trauma, sex trafficking or addictions—or whether your calling is mentoring or leadership, working with marriages and families, conflict resolution or community and group development—we offer you the understanding, the skills and the tools to become effective instruments in the hands of our Master.

For an overview of seminar, as well as information regarding credentials, endorsements, etc., please contact us.

Locations, Dates & Costs:

- Christian Training Center International, North Carolina, USA ([www.lifeisrelationships.com](http://www.lifeisrelationships.com))
  - Dates: April 10-23, 2016
  - Costs: \$840 per participant; \$1440 per couple
- Restenäs, Sweden (<http://www.ywamrestenas.se/>):
  - Dates: May 15-28, 2016
  - Cost: 6,000 Swedish Krona (about \$720-750) per participant

(Note: The cost includes full room and meals for the 13 night and days of the seminar. During the weekend that falls in the middle of the two weeks of the seminar, participants will be free to relax, sight-see, etc.)

For an application form (or any other questions), contact us at [pcrod71@gmail.com](mailto:pcrod71@gmail.com).

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**Chiangmai Thailand**

**Wellspring Retreat**

February 21 - 27, 2016

Find full info here: [http://www.globalmembercare.com/fileadmin/user\\_upload/2016/Wellspring2016.pdf](http://www.globalmembercare.com/fileadmin/user_upload/2016/Wellspring2016.pdf)

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**Panama**

**WEA Mission Commission Global Consultation**

October 3-7, 2016 in Panama

Panama was the site, 100 years ago, for the *Congress on Christian Work in Latin America*. Much has changed since then. In 1916, missionaries to Latin America from Europe, USA and Canada, gathered in Panama to think about Latin America as the target of their mission. Their challenge was make the gospel of Jesus available to all Latin Americans. Today, Latin America is home to more than 70 000 000 evangelicals - one of the largest concentrations of evangelicals in the world. It is now Latin America's challenge to understand and live out their participation in the global mission.

Because of these changes, the Global Consultation will have nearly an opposite focus from Panama 1916.

In 2016, we aim to understand the global challenge of the gospel, as it is understood and practiced in mission that

emanates from Latin America. By examining vision and practice of Latin Americans in mission, we hope to broaden an understanding about how multiple ways and centers from which the Spirit leads God's people into mission changes how we work together with each other and with Him.

We are in the process of refining the actual theme and program for the Global Consultation, and we welcome your input on this. We think it will be well worth your time and expense, and that of many reflective practitioners of mission, especially from some of the newer sending countries. Even though we enter the world from different contexts and with differing levels of resources, we are engaged in shared mission under the exalted Christ.

The Mission Commission is committed to promoting interaction between reflective practitioners of mission from all these contexts, with their great variety of practices. The Global Consultation provides an important opportunity for our interaction as Mission Commission Associates. The outcome of such interaction is intended to inform leaders, who assist the people of God locally in many parts of the world, so that the story of the Gospel of the Kingdom might be made known world-wide.

Find more Info here:

<https://mc.worldia.org/2016-global-consultation-panama-registration-and-invitation-application-open/>

GMCN note:

Several of the Global Member Care Network board members will be there, to facilitate networking, working groups and the preparation of the next GMCN Conference in Latin America.

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## **USA, CA**

### **MK ReEntry Seminar**

17-29 July 2016

Biola University, LaMirada, California

Narramore Christian Foundation (NCF) is pleased to offer this 12-day intensive seminar for MKs as they enter North American culture to attend college or university. Orientation: We'll talk about American culture—the good and bad, college life, friendships, dating, and finances. Assessment: Personality tests to help you assess your personal adjustment and identify growth edges. Fun: the California beach, Knott's Berry Farm, pool party, games, sports, GREAT FOOD and more! Adjustment: Christian educators and counselors, with a heart for missions and a love for teens, will encourage and guide you in addressing areas for personal, social, and spiritual growth. Challenge: Daily meetings, nightly dorm devotions, and informal conversations with staff and fellow MKs will challenge you to trust God more fully and give new understanding to the Christian life.

Registration: <https://www.regonline.com/builder/site/Default.aspx?EventID=1794378> or [www.ncfliving.org/reentry.php](http://www.ncfliving.org/reentry.php)

Cost: \$525

For more information, write Cindy at [ncf.seminars@gmail.com](mailto:ncf.seminars@gmail.com)

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## **GMCN Facebook group**

**GMCN Facebook** - <https://www.facebook.com/groups/globalmembercare>

### **We just reached 1225 members!**

Thanks you for being part of this Facebook network group. Please continue to make it known among your member care colleagues.

We for now chose this to be a "closed group". The closed privacy setting makes it possible for nonmembers to find the group in Facebook search, but the group page's content is hidden. The process for adding a group member is the same for all privacy levels; all group members can add anyone from his friend list as a group member. When someone requests to join a closed group on Facebook, administrators will receive a notification and can choose to either approve or deny the request.

We want to make the The Global Member Care Network (GMCN) a network community which connects you with resources, updates, links and people working in the realm of member care around the world.

<https://www.facebook.com/groups/globalmembercare>

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The Global Member Care Network is an independent network of volunteers. Please consider donating to this important network, to keep the running costs covered. We do this, because we believe in it. This Newsletter is a free service and was created to share and connect member care resources around the world. It goes out in the middle of each month. News and resources need to be posted on our website blog, or send to [office@globalmembercare.com](mailto:office@globalmembercare.com).

Subscribe: go here: <https://app.mailerlite.com/webforms/landing/k8h5i8>