



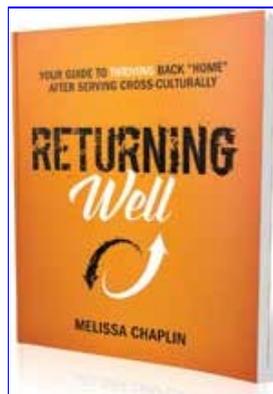
Global Member Care Network (GMCN) May 2016

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This month's Sponsor - [RETURNING WELL](#)



Are you looking for a resource that will...

- Help those you serve return "home" well after living cross-culturally?
- Help *you* to help others return well?
- Personally help you through your own re-entry?

If so, check out *Returning Well: Your Guide to Thriving Back "Home" After Serving Cross-Culturally* at www.ReturningWell.com.

Designed to be customized to a returnee's personality, energy, and available time, *Returning Well* guides cross-cultural workers of faith, step by step, along with a companion of their choosing, through the process of a debriefing that leads to renewal so that they may truly thrive back "home."

How does it work? *Returning Well* creatively packages the significant aspects of re-entry and the vital process of a debriefing that leads to renewal into purposeful questions. After engaging specific portions of the book in conversation with their Creator, returnees will then process the questions and insights that stood out to them with their *Returning Well* Companion during 6 meetings (in-person or virtual) specially designed to guide the returnee to revitalized health and wholeness.

What are the outcomes? By using *Returning Well*, returnees will discover how their season of cross-cultural service influenced them, how to re-integrate well, and what moving forward in faith means for them.

What else? *Returning Well* equips Companions with a specific section in the back of *Returning Well* as well as with equipping webinars available at www.ReturningWell.com/Companion.

Ready to start? Consider serving as a Companion, or even giving a copy to every returnee you serve this year—what a great gift! *Returning Well* is available at www.Amazon.com or buy 10 or more and get a bulk discount at www.ReturningWell.com/Purchase.

Editorial: Africa's time has come

Over the last couple of years the statement "Africa's time has come" has been heard more and more in the African mission's community. Africa's involvement in mission has increased and it has become an important missionary sending continent. But the question is: are we aware of the unique needs and challenges of our African missionaries that are sent out? Very little research has been done on the Member Care needs of African missionaries and very little Member Care material is written from an African perspective.

I have asked Lucy Kega from Kenya and Sampson Dorkunor from Ghana, who are both involved in Member Care, what they see as the important Member Care needs of African missionaries and what needs to be done. Here are some of their thoughts:

"Most of the times, once the missionary has been sent to the field (official commissioning rarely happens) they are out of sight and rarely remembered. More often than not they seem to fulfill the proverbial "Out of sight out of mind". The African church has not quite embraced the discipline of calling, visiting and praying for the missionaries. Moreover, there is a notable disconnect between the missionary and the sender. Even when the missionary visits the sending church, they look like a stranger." (Lucy)

"Stress management is needed – there is so much demand on their time and energy from all angles such as the Extended family, Own nuclear family, Church/ministry needs and Community demands" (Sampson). He adds that crisis management is a critical Member Care need.

Both Lucy and Sampson stress the impact of financial pressure on African missionaries: "Missionaries are often struggling to make ends meet. This becomes a great challenge especially for young families. This can be a great source of family conflicts (Lucy). "The big thing to do is to create a living support system for particularly indigenous African missionaries for whom financial support is difficult" (Sampson).

Where do we start to address these needs? Lucy makes a very important point: "Appreciating the missionary calling of Africans - up until now, it is not strange to find that when the word missionary is mentioned, what comes into mind is the white missionary. Just recently, someone was shocked to hear that I was talking of missionary referring to an African. In my opinion, the more we appreciate our own, the more support we give them."

Africa's time has indeed come to be more involved in missions, but Africa's time has also come to take care of those that we have sent out.

May we be faithfully in caring for the precious harvest force from Africa!

Marina Prins

GLOBAL MAP

UGANDA, KAMPALA

TUMAINI KAMPALA

Tumaini Kampala is our new Counselling Centre in Uganda.

Following our successful Dedication and Open House on Saturday 5th March, Tumaini Kampala opened its doors for counselling on Monday 14th March 2016. After 25 years of service in Nairobi, Kampala is the location of the second counselling service where Africa Inland Mission will be supporting missionaries.

<http://tumainicounselling.net/kampala/>

UK

Ergata: Space and Grace

On the borders of the beautiful Yorkshire Dales, NW England, we offer an informal place of "space and grace" where workers in mission can rest, retreat or recover affordably in the face of fatigue, transition or unforeseen circumstances. Mark and Judith Woolley are sensitive to the pressures of cross-cultural life and ministry having spent 10 years overseas with WEC International. A listening ear, food on the table and prayer if appropriate can be just the thing (although Mark and Judith are also practiced in both debriefing and coaching).

Website: www.ergata.org.uk

RESOURCES

Deeper Roots Publications

Pre-Field, On-Field and Reentry Resources

<http://campaign.r20.constantcontact.com/render?m=1110439661580&ca=3fdf57d8-721a-4a0e-8a04-e0ed8ca47a57>

WEA Mission Commission: New book release

The Church in Mission: Foundations and Global Case Studies

The WEA Mission Commission and William Carey Library are pleased to introduce the new volume of the "Globalization of Mission" series, The Church in Mission: Foundations and Global Case Studies. Edited by Dr. Bertil Ekström, Executive Director of the WEA MC, the book is the most recent distillation of Evangelical and globally-grounded studies on the local church-people of God. Dr. Ekström has led an MC global missiology task force team of reflective practitioners through a 3-year process working in community to present this singular publication gift to the church on and in mission. Some 31 writers from 19 nations have contributed to this resource, demonstrating yet again the Mission Commission's commitment to listen to the global voice and provide a publishing platform for those voices to be heard.

Core information - "The Church in Mission: Foundations and Global Case Studies":

- **Publishers:** William Carey Library and WEA Mission Commission
- **Release date:** May 1, 2016
- **Size:** 7" X 10", 278 pages, soft cover, perfect bound.
- **International ISBN:** 978-0-87808-0533

To read the table of contents and all the endorsements, as well as for information on how to pre-order this resource, visit our website: <https://mc.worldea.org/special-pre-print-offer-the-church-in-mission-foundations-and-global-case-studies/>.

book: Help Your Missionaries Thrive

Your people are committed to the cause. Are you committed to helping them succeed? Mission workers are some of the most devoted, hardest-working people in the world, but they don't always get the leadership and support they need to thrive. Now, new research from GMI, in partnership with Best Christian Workplaces Institute, shows how leaders can make significant changes by focusing on a handful of simple but powerful leadership practices.

<http://www.gmi.org/products/books/gmibooks/help-your-missionaries-thrive/>

GLOBAL MEMBER CARE EVENTS

Carmel, Indiana USA

Interlude – A Debriefing Retreat for Global Workers

Join us for a four-day debriefing retreat designed especially for global servants engaged in cross-cultural ministry. Interlude is a time to reflect, process, tell your story to experienced, trained debriefers as well as a small group of your peers.

Dates: June 27 – 30, 2016

Location: Carmel, Indiana USA Cost: \$250 USD includes lunch and materials.

Facilitated by staff of Barnabas International in partnership with The Well International. For more information or to register go to <https://www.barnabas.org/interlude.php> or contact Terry Todd at ttodd@barnabas.org or Kevin Rowe at ksrowe@barnabas.org

USA, Spain, Thailand

Coaching Mastery Certificate Programs

Coaching Mastery Certificate Programs September, November 2016 and January 2017

Seattle, WA

Dates: September 19-23, in person in Seattle

Barcelona, Spain

Dates: November 14-18, in person in Barcelona

Bangkok, Thailand

Dates: January 16-20, 2017, in person in Bangkok

The COACHING MASTERY CERTIFICATE PROGRAM is made up of a 5-day in-person workshop, followed by optional 6 two-hour telephone classes, peer group calls, and individual mentor-coaching with an instructor. At the end of 6 months or so, you will have completed all the ICF's requirements for the Associate Certified Coach credential. Keith Webb is the lead instructor.

Training Organization: Creative Results Management Contact: <http://creativeresultsmanagement.com/mastery>

Chiang Mai, Thailand.

Refresh! retreat by Heartstream Resources

Refresh! retreat by Heartstream Resources in Chiang Mai, Thailand, July 3 to 13, 2016. For singles, couples, and families, with a children's program. Please come join us for this excellent ten-day break from your usual work. Counseling, classes, worship, and many fun activities included. Register at www.heartstreamresources.org. Prices and other information in the brochure.

http://www.globalmembercare.com/fileadmin/user_upload/2016/2016%20RefreshBrochure.pdf

Liverpool, PA, USA

Member Care Training Course by Heartstream Resources,

Member Care Training Course by Heartstream Resources, November 1 to 12, 2016, in Liverpool, PA, USA.

Dr. Laura Mae Gardner will co-teach this course with Dr. Lois Dodds. The two week course can earn up to 6 graduate units at some universities.

Please see additional information and register at www.heartstreamresources.org

Platja d'Aro (Girona), Spain.

Summit of Mission Leaders

An invitation is extended to attend a "Summit of Mission Leaders" in Platja d'Aro (Girona), Spain. This one time event, hosted by One Another Ministries and Shoulder to Shoulder Initiative, will be held [October 10-14, 2016](#) at the Hotel Costa Brava. This summit is only for:

- Executive leaders, or executive team members
- Leaders of agencies mobilizing personnel to or from Europe.
- Leaders of agencies with international impact
- Leaders or trainers who shape and influence the DNA of their organizations

Theme: "The New Reality of Mission in a Marriage Minority Culture". Places are limited. For more information, write: S2S@OneAnother.com and view what others are saying here: <https://www.youtube.com/watch?v=BP-EsrH4vkE>

Switzerland, Europe

Traction - for men

Traction is a 6-day experience **September 14-20, 2016** for men who serve in cross-cultural settings. This week of restoration is all about helping guys navigate their roles as leaders in order to gain spiritual footing and momentum to move forward. *Traction* is designed to encourage cross-cultural workers who serve in Europe, Asia, Africa, and the Middle East.

Traction is held at Credo (www.credo.ch) located in one of Switzerland's most breathtaking regions near Interlaken.

Traction is led by Dr. Daniel Hahn of Catalyst Int'l, a ministry founded in 2004 dedicated to supporting Christian leaders in highly challenging global environments. Daniel and his wife, Lori, lead the annual *Breathe Conference* (www.breatheconference.org), also held in Switzerland.

The week will deal squarely with issues guys contend with:

- Managing stress, isolation and opposition
- Reconnecting to God through prayer
- Cultivating the character of authentic leadership
- Honoring God with our sexuality
- Persevering with courage and trust in the face of challenges

All of this will be approached within the context of life as an international worker. The mornings at *Traction* are given to these issues while the afternoons are free for counseling appointments, medical consultation, outdoor activities, and personal reflection.

Teams and individuals are welcome. We have room for about 80 men; space is filled on a first come, first served basis. Registration fees include shared accommodations (2-3 per room), all meals, and programming. A non-refundable \$150 deposit (in USD) paid to Catalyst Int'l is required at the time of registration. Balance of 500 CHF (Swiss Francs) is due upon arrival at Credo.

REGISTER AT Catalystintl.org

Contact Daniel Hahn info@catalystintl.org

GMCN Facebook group

GMCN Facebook - <https://www.facebook.com/groups/globalmembercare>

We just reached 1396 members!

Thanks you for being part of this Facebook network group. Please continue to make it known among your member care colleagues.

We for now chose this to be a "closed group". The closed privacy setting makes it possible for nonmembers to find the group in Facebook search, but the group page's content is hidden. The process for adding a group member is the same for all privacy levels; all group members can add anyone from his friend list as a group member. When someone requests to join a closed group on Facebook, administrators will receive a notification and can choose to

either approve or deny the request.

We want to make the The Global Member Care Network (GMCN) a network community which connects you with resources, updates, links and people working in the realm of member care around the world.

<https://www.facebook.com/groups/globalmembercare>

The Global Member Care Network is an independent network of volunteers. Please consider donating to this important network, to keep the running costs covered. We do this, because we believe in it. This Newsletter is a free service and was created to share and connect member care resources around the world. It goes out in the middle of each month.

News and resources need to be posted on our website blog, or send to office@globalmembercare.com.

Subscribe: go here: <https://app.mailerlite.com/webforms/landing/k8h5i8>